

MICHELLE VOS
Visiting Scholar
Widener University Commonwealth Law

EDUCATION

Boise State University, Boise, ID

Graduate Certificate in College Teaching, May 2020

St. Thomas University School of Law, Miami, FL

J. D., *cum laude*, May 2008

- Class Rank: Top 10%
- *St. Thomas Law Review*, Articles Editor
- *St. Thomas Law Review*, Outstanding Achievement Award, 2007
- *St. Thomas Law Review*, Best Sourcer Award, 2006
- Florida Supreme Court Internship Program for Distinguished Florida Law Students (Intern to Chief Justice R. Fred Lewis)
- Dean's List (All Semesters)
- Book Awards: Contracts I, Advanced Legal Research & Writing, Appellate Advocacy
- School of Law Merit Scholarship, Recipient (All Three Years)
- ABA Scholarship Recipient to attend ALI-ABA Environmental Law Conference

Activities:

- Stephen R. Booher American Inn of Court
- Phi Delta Phi Spellman Inn

Florida International University, Miami, FL

B.A., Environmental Studies, Dec.1993

- Dean's List
- Volunteer, Broward County Parks & Recreation Department (conducted wildlife track surveys on environmentally sensitive lands)
- Wildlife Information Specialist (paid internship), Broward County Extension Office, Department of Wildlife Ecology and Conservation, Cooperative Extension Service, Institute of Food and Agricultural Sciences, University of Florida

RESEARCH AND TEACHING INTERESTS

Primary: Environmental Law, Land Use Law, Legal Writing & Analysis, Property Law, State and Local Government Law

Other: Administrative Law, Business Law, Civil Procedure, Compliance, Contracts, Torts

ACADEMIC APPOINTMENTS

Commonwealth Law School, Widener University

Harrisburg, PA

Visiting Scholar, September 2023 to present

Assistant Professor of Law, July 2022 to June 2023

Develop face-to-face curriculum using backward course design for courses in Contract Law and Business Organizations. Create authentic formative and summative assessments to measure student learning. Use active learning strategies to teach students how to identify legal issues and use critical thinking to develop solutions. Prepare students to effectively respond to legal issues as attorneys. Strive to create a classroom environment that welcomes and includes all learners.

Courses taught:

- Contracts I
 - *Semesters taught:* Fall 2022
- Contracts II
 - *Semesters taught:* Spring 2023
- Business Organizations
 - *Semesters taught:* Fall 2022

College of Law, University of Idaho

Boise, ID

Adjunct, Spring 2022

Developed a new two-credit course concerning corporate compliance. This course was taught in a hybrid format (face-to-face for students in Boise, ID and remotely for students on the Moscow, ID campus). This was the first time this course was offered.

Department of Management, College of Business and Economics, Boise State University,

Boise, ID

Lecturer III, Legal Studies in Business, Fall 2016 – Spring 2022

Developed face-to-face and online curriculum using backward course design for courses in Commercial Law (300-level course), Law for Accountants (300-level course), and Legal Environment of Business (200-level course). Created authentic formative and summative assessments to measure student learning. Used active learning activities to teach students how to identify legal issues and use critical thinking to develop solutions for realistic business opportunities and challenges. Prepared students to effectively respond to legal issues they will encounter as business leaders, owners, and accountants. Created a classroom environment that welcomed and included all learners.

Courses taught:

- The Legal Environment of Business (BUS 202) - multiple sections taught each semester in a face-to-face format. Sections range from 46 to 125 students.
 - *Semesters taught:* Fall 2017, Spring 2018, Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020, Spring 2021, Fall 2021, Spring 2022.
- Commercial Law (BUS 302) - multiple sections taught each semester in a face-to-face format. Sections ranged from 25 to 36 students.
 - *Semesters taught:* Fall 2016 and Spring 2017.
- Law for Accountants (BUS 305) - multiple sections taught each semester in both face-to-face and online formats. Sections ranged from 14 to 35 students.
 - *Semesters taught:* Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020, Spring 2021, Fall 2021, Spring 2022.

PUBLICATIONS

Jeff Lingwall & Michelle Vos, *Causal Narratives and Constitutional Scrutiny*, 52 U. MEM. L. REV. 773 (2022).

Michelle Vos, *The Accidental Urban Chicken Aficionado*, THE ADVOCATE, June 2018, at 53.

Michelle Vos & James White, *Sex in the Eleventh Circuit: Constitutional Issues Local Government Should Consider When Regulating Adult-Use Establishments* 45 (Oct. 5, 2010) (accepted for publication in STETSON L. REV.) (on file with author).

Michelle Vos, *Political Signs: Balancing Community Appearance and the First Amendment*, Land Use Elements (Weiss Serota Helfman Pastoriza Cole & Boniske, P.L., Fort Lauderdale, Fla.), Fall 2008 at 2, 4.

Susan L. Trevarthen, Chad Friedman & Michelle Vos, *Senate Bill 360 Refined: The Impact of the 2007 Legislative Session on Local Government Growth Management* (pts. 1 & 2), FLA. B.J., Nov. 2007, at 32, FLA. B.J., Dec. 2007, at 42.

Michelle Collazo, *The Florida Scrub Jay: A Vanishing Species*, Creature Comforts (Univ. of Fla. Cooperative Urban Wildlife Program, Davie, Fla), Vol. 4 No. 1, at 3, 7.

Michelle Collazo, *The Florida Atala Butterfly: Making an Arduous Comeback*, Creature Comforts (Univ. of Fla. Cooperative Urban Wildlife Program, Davie, Fla), Vol. 4 No. 1, at 4, 5.

Michelle Collazo, *The Atala's Coontie (Zamia Floridana)*, Creature Comforts (Univ. of Fla. Cooperative Urban Wildlife Program, Davie, Fla), Vol. 4 No. 1, at 5, 5.

Michelle Collazo, *Florida's Hurricanes: Tips to Help Your Wildlife Habitat Weather the Storm*, Creature Comforts (Univ. of Fla. Cooperative Urban Wildlife Program, Davie, Fla), Vol. 4 No. 1, at 1, 6.

Michelle Collazo, *Natural Landscaping vs. Mowing Ordinances*, Creature Comforts (Univ. of Fla. Cooperative Urban Wildlife Program, Davie, Fla), Vol. 3 No. 1, at 6, 6.

Michelle Collazo, *The Benefit of Deadwood for Wildlife*, Creature Comforts (Univ. of Fla. Cooperative Urban Wildlife Program, Davie, Fla), Vol. 3 No. 1, at 7, 7.

Michelle Collazo & Frank J. Mazzotti, *The Red-Cockaded Woodpecker*, Fact Sheet SS-WIS-73 (Univ. of Fla. Cooperative Urban Wildlife Program, Davie, Fla).

Michelle Collazo & Frank J. Mazzotti, *Saving Endangered Species: How You Can Help*, Fact Sheet SS-WIS-72 (Univ. of Fla. Cooperative Urban Wildlife Program, Davie, Fla).

Michelle Collazo & Frank J. Mazzotti, *Vultures*, Fact Sheet SS-WIS-55 (Univ. of Fla. Cooperative Urban Wildlife Program, Davie, Fla).

CONFERENCES, PRESENTATIONS, AND LEGISLATIVE TESTIMONY

Presenter, *The Future of Idaho State Trust Land: Maximum Long-Term Financial Returns for Trust Beneficiaries While Benefiting All Idahoans*, College of Business and Economics (COBE) Research Brown Bag, Boise State University, Boise, ID, Mar. 29, 2022.

Presenter, *Endowment Lands: Securing Maximum Long-Term Financial Returns for Education*, College of Business and Economics (COBE) Research Brown Bag, Boise State University, Boise, ID, Nov. 17, 2021.

Presenter, *Correlation, Causation, and Constitutional Scrutiny Analysis*, College of Business and Economics (COBE) Research Share Day, Boise State University, Boise, ID, Sept. 18, 2020.

Presenter, *Correlation, Causation, and Constitutional Scrutiny Analysis*, 95th Academy of Legal Studies in Business Online Annual Conference, Aug. 7, 2020.

Moderator, "Building Diversity Pipelines" panel, University of Idaho Critical Legal Studies Journal Spring Symposium, "The Gavel Gap: Promoting Diversity in Idaho's Judiciary," Boise, ID, Apr. 14, 2017.

Testified before the Senate Judiciary & Rules Committee of the Idaho Legislature, Boise, ID, May 18, 2015.

Growth Management and Environmental Permitting Short Course, The Florida Chamber, Orlando, FL, Feb. 11–13, 2003.

Basic Environmental Crime Investigations, Southern Environmental Enforcement Network, West Palm Beach, FL, Sept. 24–28, 2001.

Enforcement & Compliance Initiatives and Environmental Management Systems Solutions, University of Florida TREEO Center (Center for Training, Research and Education for Environmental Occupations), Jan. 9-10, 2001.

SERVICE

Academic (Widener Commonwealth Law School):

- Diversity, Equity, and Inclusion Committee Member (Fall 2022 – Spring 2023)
- Bar Prep Committee Member (Fall 2022 – Spring 2023)
- Presidential Inauguration Committee Member (Fall 2022 – Spring 2023)

Academic (Boise State University):

- Faculty Senate Diversity Committee Member (Fall 2019 – Fall 2022)
- Academic Integrity Appeal Board Member (Fall 2019 – Fall 2022)
- Academic Integrity Sanctioning Board Member (Fall 2019 – Fall 2022)
- Legal Studies Faculty Search Committee Member (Fall 2019)
- Pre-Law Advisor, College of Business and Economics (Summer 2019 – Fall 2022)
- Legal Studies Faculty Search Committee Member (Fall 2018)
- Textbook Review and Selection Committee Member for all sections of BUS 202 Legal Environment of Business course (Spring 2018)
- iClicker Faculty Learning Community Member (Fall 2017)

External:

- Articles Editor, *Journal of Legal Studies Education* (2020 – 2022)
- Reviewer, *Journal of Legal Studies Education* (2018 – 2020; 2023 – present)
- Editorial Advisory Board Member, *The Advocate* (2016 – 2022)
- Idaho Women Lawyers Gala Planning Committee Member, *Celebrating Women in the Law: Raising the Bar* (2016 to 2017)
- Member Chair, *The Advocate* Subcommittee, Idaho Women Lawyers (2015 to 2017)
 - Obtained, reviewed, and edited articles for submission to the IWL-sponsored edition of *The Advocate* (monthly professional publication of the Idaho State Bar).
- Officer and Secretary, Warm Springs Estates HOA (2014 - 2016)
- Director and Treasurer, Go Lead Idaho (2014 - 2016)
 - Organized training, networking, and other opportunities to encourage and support women to obtain leadership positions in the private and public sectors. Go Lead Idaho is a nonprofit organization that motivates women to lead and demonstrates why it matters.
- Judicial Subcommittee Member, Idaho Women Lawyers (2013 – 2017)
 - Observe judicial council interviews for seats on the Supreme Court through Magistrate Courts. Compile questions asked by the judicial council for question bank maintained by Idaho Women Lawyers.

LEGAL EXPERIENCE

Idaho Coalition Against Sexual & Domestic Violence, Boise, ID

Program Manager/Attorney (grant-funded position), Apr. 2015 – Oct. 2015

Provided free civil legal services to sexual assault victims through an Office on Violence Against Women Legal Assistance to Victims grant.

Practice areas included privacy, education, immigration, employment, housing, and safety. Drafted and filed a Title IX complaint. Drafted correspondence to the county prosecutor urging the filing of rape charges. Researched and drafted memos concerning the intersection of domestic violence and child protective services, and victim's rights in Idaho and Washington for individuals who experienced sexual assault or domestic violence.

Established relationships with Idaho Legal Aid Services, the Idaho Volunteer Lawyers Program, and the national technical assistance provider, the Victim's Rights Law Center. Oversaw and moderated full-day training of Idaho Legal Aid attorneys concerning the provision of civil legal services to sexual assault victims.

Elks Rehab System, Boise, ID

Interim Compliance & Risk Manager (temporary position), Apr. 2014 – Sept. 2014

Managed a comprehensive, system-wide compliance program for a rehabilitation health care system with five distinct business units (including an inpatient hospital with an inpatient rehabilitation facility and skilled nursing facility, and more than 30 outpatient clinics), more than 500 employees, and \$50 million in annual revenues.

Analyzed legal and factual issues to provide advice on compliance with federal and state regulations related to managed care. Assured compliance with the Office of Inspector General's Compliance Program Guidelines, developed and implemented compliance policies, provided compliance education and training, managed internal monitoring and auditing processes, and investigated and responded to recognized compliance risks.

Oversaw insurance coverage program and managed all litigation matters. Responsible for patient and employee safety programs, including workers' compensation. Directed HIPAA privacy rule compliance efforts, including investigating and proactively mitigating all reported privacy rule breaches. Drafted litigation reports and advised executive management concerning litigation brought against the Elks Rehab System.

Weiss Serota Helfman Pastoriza Cole & Boniske, P.L., Fort Lauderdale, FL

Associate, Public Land Use and Zoning Practice Group, Local Government Practice Group, Environmental Law Group and Eminent Domain Practice Group, Sept. 2008 – Mar. 2012

Provided legal counsel to local governments and private sector clients concerning land use, zoning, eminent domain, code compliance, and environmental regulatory compliance matters.

Ensured legal and constitutional validity of local government land use and zoning ordinances, including First Amendment issues concerning regulation of churches, adult-use businesses, and signs. Drafted ordinances and resolutions.

Served as a municipal prosecutor for local governments and prosecuted violations of municipal regulations in administrative and county court proceedings. Negotiated and drafted settlement agreements.

Conducted legal research and developed hearing and trial strategies. Participated in civil litigation matters, including administrative hearings. Drafted and argued responses and memoranda of law in opposition to motions to dismiss. Drafted motions to dismiss, motions for summary judgment, motions to strike, motions in limine, discovery requests, and proposed recommended orders.

Office of the State Attorney, 17th Judicial Circuit of Florida, Fort Lauderdale, FL
Certified Legal Intern, Homicide Trial Unit and County Court Unit, Jan. 2008 – Apr. 2008

Presented oral argument at motion to suppress hearings. Participated in first-degree murder trials, calendar calls, arraignment hearings, magistrate hearings, and jury selections. Prepared for misdemeanor criminal trials including *voir dire*, opening, and closing statements, and drafting of jury instructions. Conducted direct examination of witnesses. Researched issues concerning criminal law, criminal procedure, and evidence.

Weiss Serota Helfman Pastoriza Cole & Boniske, P.A., Fort Lauderdale, FL
Law Clerk, Land Use & Zoning Group, May 2007 – Jan. 2008

Researched issues concerning land use and local government law. Drafted ordinances and resolutions.

Supreme Court of Florida, Tallahassee, FL
Intern to Chief Justice R. Fred Lewis, Jan. 2007 – Apr. 2007

Drafted determinations of jurisdiction, which included analysis of whether jurisdiction exists and recommendations as to whether discretionary jurisdiction should be exercised. Drafted summary of a matter before the Court, which included an analysis of the issues presented and recommendations of outcome.

United States District Court, Southern District of Florida, Fort Lauderdale, FL
Intern to United States Magistrate Judge Barry S. Seltzer, May 2006 – July 2006

Drafted reports and recommendations, which included analysis of the issues presented and recommendations of outcome. Drafted orders, conducted legal research, and attended hearings and trials. Sourced, edited, and cite checked (i.e., reviewed and verified the accuracy and completeness of all citations) opinions and orders authored by Judge Seltzer.

Broward County Environmental Protection Department, Fort Lauderdale, FL

Natural Resource Specialist II, Enforcement Administration Section, Dec. 2000 – Aug. 2005

Responsible for environmental regulatory compliance and enforcement for a county populated by 1.8 million people (the 18th most populous county in the United States) and covering a total land area of 1,230 square miles.

Identified violations of Federal, State, and local regulations, and responsible parties, for actions arising from routine facility inspections, accidental releases, permit violations, tree removal, and mangrove alteration. Worked closely with agency attorneys, division managers, specialists, scientists, and technical staff on compliance with agency regulations and policies relating to the agency's mission.

Participated in administrative hearings and quasi-judicial proceedings involving notices of violation, notices of intent to file suit, variances, and administrative reviews of final agency decisions. Negotiated and drafted Settlement Agreements and Stipulated Final Orders concerning corrective action and penalties for violations of environmental regulations and permits. Monitored compliance with Final Orders and Settlement Agreements. Drafted legal motions, affidavits, correspondence, and county commission agenda items.

BAR ADMISSIONS

- Idaho State Bar, Oct. 1, 2015
- Florida State Bar, Sept. 26, 2008

PROFESSIONAL MEMBERSHIPS

- American Bar Association (2022 – present)
- Association of American Law Schools (2022 – 2023)
- Academy of Legal Studies in Business (2017 – 2022)
- Idaho State Bar, Diversity Section (2016 - 2018)
- Idaho Academy of Leadership for Lawyers (Class of 2016 - 2017)
- Idaho Women Lawyers (2013 – present)

PROFESSIONAL DEVELOPMENT – COURSES IN TEACHING AND LEARNING

Supporting Student Success: Creating a Welcoming Environment in Canvas, Ctr. for Teaching & Learning, Boise State Univ. (1 credit hour), Jan. 6, 2022.

Enhancing Student Success Using Scaffolded Activities and Assessments, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Nov. 8, 2021.

Flexible Teaching for Student Success Help Session: How Do I Keep Students Engaged?, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), June 23, 2020.

Flexible Teaching for Student Success Workshop: Building Inclusive Learning Communities, Ctr. for Teaching & Learning, Boise State Univ. (4 credit hours), June 22-26, 2020.

Flexible Teaching for Student Success Workshop: Integrating Flexible Assessments, Ctr. for Teaching & Learning, Boise State Univ. (4 credit hours), June 22-26, 2020.

Flexible Teaching for Student Success Workshop: Strategies for Providing Effective Feedback, Ctr. for Teaching & Learning, Boise State Univ. (4 credit hours), June 22-26, 2020.

Incorporating Active Learning Strategies into the Online Classroom, Ctr. for Teaching & Learning, Boise State Univ. (4 credit hours), Apr. 21-24, 2020.

Helping Struggling Students, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Feb. 21, 2020.

Building Team Growth Mindset: Ways to Help Students Learn from Team Projects, Ctr. for Teaching & Learning, Boise State Univ. (1 credit hour), Jan. 30, 2020.

Mobile Learning Scholars Spring Faculty Learning Community 2020, Instructional Design and Educational Assessment (IDEA Shop), Boise State Univ. (5 credit hours), Spring 2020 Semester.

eCampus Course Design & Development Seminar (eCD2S), eCampus Center, Boise State Univ. Summer 2019 Semester – Spring 2020 Semester.

Mobile Learning Summer Institute 2019, Instructional Design and Educational Assessment (IDEA Shop), Boise State Univ. (24 credit hours), May 15-17, 2019.

Open Educational Resources Institute (OER) 2019, Instructional Design and Educational Assessment (IDEA Shop), Boise State Univ. (7 credit hours), May 13, 2019.

Intermediate OER: Creating and Compiling OER For My Course, Next Steps, Instructional Design and Educational Assessment (IDEA Shop), Boise State Univ. (24 credit hours), Spring 2019 Semester.

Moving Beyond the Monotony: Creating Engaging and Effective Discussion Boards, eCampus Center, Boise State Univ. (2 credit hours), Jan. 27 - Feb. 3, 2019.

Teaching the Masses: Managing and Engaging the Large-enrollment Class, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Jan. 11, 2019.

Mid-Semester Assessment Process (MAP) for Classroom Courses (BUS 305 Law for Accountants), Ctr. for Teaching & Learning, Boise State Univ., Fall 2018 Semester.

Developing a Growth Mindset: Strategies to Help Students Learn How to Learn, Ctr. for Teaching & Learning, Boise State Univ. (2 credit hours), Sept. 9, 2018.

Summer Course Design Institute 2.0, Ctr. for Teaching & Learning, Boise State Univ. (24 credit hours), May 15-17, 2018.

Open Educational Resources Institute (OER) 2018, Instructional Design and Educational Assessment (IDEA Shop), Boise State Univ. (7 credit hours), May 10, 2018.

Preparing for Next Semester, Learning Technology Solutions, Boise State Univ., Apr. 23, 2018.

The Tools in Our Toolbox: A Review of Different Pedagogies and The Kind of Learning They Support, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Apr. 4, 2018.

Just-in-Time Teaching, Ctr. for Teaching & Learning, Boise State Univ. (1.0 credit hours), Feb. 21, 2018.

Aligning Course Assessments and Goals: Effective Ways to Measure Student Achievement, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Oct. 14, 2017.

An Introduction to Mastery-Based Learning, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Oct. 11, 2017.

Scratch-off Tests, the Readiness Assessment Process, and Getting Students to do the Reading, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Sept. 22, 2017.

Writing Effective Exam Questions, Instructional Design and Educational Assessment (IDEA Shop), Boise State Univ. (1.5 credit hours), Sept. 18, 2017.

Flipping Digital Distraction: Redirecting Students' Use of Devices During Class, Instructional Design and Educational Assessment (IDEA Shop), Boise State Univ. (1.5 credit hours), Sept. 6, 2017.

Get Them To Read!, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Aug. 25, 2017.

Summer Course Design Institute 1.0, Ctr. for Teaching & Learning, Boise State Univ. (36 credit hours), May 14-16, 2017.

29th Annual Master Teacher Program, Georgia State Univ., May 10-12, 2017.

Is Flipping the Classroom Right for Me?, Ctr. for Teaching & Learning, Boise State Univ. (2 credit hours), Mar. 13, 2017.

Creating Safer Spaces: LGBT 101 & Ally Development, Ctr. for Teaching & Learning, Boise State Univ. (2.5 credit hours), Jan. 13, 2017.

Making Effective Use of Student Course Feedback, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Dec. 2, 2016.

An Introduction to Effective Course Design, Ctr. for Teaching & Learning, Boise State Univ. (3 credit hours) Nov. 4, 2016.

Assessing Student Learning: Using Classroom Assessment Techniques to Determine What Your Students Know (before it's too late), Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Oct. 26, 2016.

Making It Real: Using Case-Based Teaching to Engage Students in Their Learning, Ctr. for Teaching & Learning, Boise State Univ. (1.0 credit hours), Oct. 18, 2016.

Getting Students to Do Something in Class: Active Learning Strategies for the Classroom, Ctr. for Teaching & Learning, Boise State Univ. (1.5 credit hours), Oct. 7, 2016.